

## Equality statement

Updated January 2018

### Our school commitment

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations between people who share a protected characteristic and people who do not share it.

**At Woodborough Woods Foundation school as a Church of England school** we have a commitment to base relationships on the teachings of the Christian faith. We provide an education for all, acknowledging the society within which we live is enriched by the ethnic diversity, culture and faith of its citizens.

The National Curriculum encourages schools to: *'Prepare all pupils for life in a world where they will meet, live and work with people of different cultures, religions, languages and ethnic backgrounds.'*

Wood's Foundation School strives to ensure that the culture and ethos of the school are such that, whatever the heritage and origins of members of the school community, everyone is equally valued and treats one another with respect. Pupils should be provided with the opportunity to experience, understand and celebrate diversity.

### **We recognise:**

- The inclusive nature of the National Curriculum.
- The importance of celebrating festivals from diverse faiths.
- That minority ethnic groups also include Gypsy Travellers, Refugees and Asylum-seekers and less visible minority groups i.e. Irish.
- The important contribution migrants and their descendants have made and continue to make to Britain.
- The importance of Global Citizenship.
- The importance of strong home/school and wider community links.
- Our duty under the Race Relations (Amendment Act 2000) to promote race equality actively.
- The recommendations of the inquiry into the death of Stephen Lawrence:

'At Woodborough Woods foundation C of E School We try to ensure that everyone is treated fairly and respectfully. We want to make sure that our school is a safe and secure place for everyone We recognise that people have different needs, and we understand that treating people equally does not always involve treating them the same. We aim to make sure that no one experiences less favourable treatment or discrimination because of:

Due regard been given to Equalities Act legislation

- Their age
- A disability
- Their ethnicity, colour or national origin
- Their gender
- Their gender identity (they have reassigned or plan to reassign their gender)
- Their marital or civil partnership status
- Their being pregnant or having recently had a baby
- Their religion or belief
- Their sexual identity and orientation.
- We recognise that some pupils need extra support to help them to achieve and be successful.
- We try to make sure that people from different groups are consulted and are involved in our decisions, especially pupils, parents and those of us who can be treated less favourably.

Our school's aim is for all children to achieve their maximum potential during their education and have a wide and varied range of experiences and opportunities. We will take every possible opportunity make sure the children of today understand the importance of equality so they can take this with when they leave us and become the adults of tomorrow'.